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Securities Code: 8622

June 2, 2016

To Those Shareholders with Voting Rights

Kazuhiko Kobayashi Chairman and Representative Director Mito Securities Co., Ltd. 3-10, Nihonbashi 2-chome, Chuo-ku, Tokyo, Japan

NOTICE OF CONVOCATION OF THE 71st ORDINARY GENERAL MEETING OF SHAREHOLDERS

We express our heartfelt sympathy to those who have suffered from the "2016 Kumamoto Earthquake." You are cordially invited to attend the 71st Ordinary General Meeting of Shareholders of the Company. The meeting will be held as described below.

If you are unable to attend the meeting, you can exercise your voting rights using the Form or by electromagnetic means (via the Internet, etc.), so please review the Reference Documents for the General Meeting of Shareholders, and then please exercise your voting rights by 5:00 p.m., Thursday, June 23, 2016 by either returning the Voting Rights Exercise Form with your selections or voting via the website exclusively prepared for the exercise of voting rights (http://www.it-soukai.com/).

1. Date and Time: Friday, June 24, 2016 at 10:00 a.m. (The reception desk will open at 9:00 a.m.)

2. Place: Meeting Room, 7F, Mito Branch of the Company

6-10, Minamimachi 2-chome, Mito-shi, Ibaraki, Japan

3. Agenda of the Meeting:

Matters to be reported: The Business Report and the Financial Statements for the 71st Fiscal Term

(from April 1, 2015 to March 31, 2016)

Proposals to be resolved:

Proposal No. 1: Appropriation of Surplus

Proposal No. 2: Determination of the Amount and Contents of Stock Compensation, etc. for

Directors

Proposal No. 3: Election of Four Directors

Proposal No. 4: Election of One Substitute Statutory Auditor

4. Guide for Shareholders when Voting:

Please review the "Guide for Shareholders when Voting" on pages 3 through 4.

When it is necessary to modify the matters which are to be stated in the Reference Documents for the General Meeting of Shareholders, Business Report and Financial Statements, please understand that the matters after modification will be shown on the website of the Company.

^{*} For those attending, please present the enclosed Voting Rights Exercise Form at the reception desk on arrival at the meeting.

^{*} Methods of Notification of Modification of Matters as Stated in Reference Documents for the General Meeting of Shareholders, Business Report and Financial Statements

©From among the documents required to be provided with this Notice of Convocation, the Notes to Financial Statements are shown on the website of the Company in accordance with laws and regulations and the provisions of Article 16 of the Articles of Incorporation of the Company. Therefore, they are not attached to this Notice of Convocation.

Please note that the Financial Statements audited respectively by the Statutory Auditors and Accounting Auditor during the preparation of the Audit Reports include the Notes to Financial Statements shown on the website of the Company, together with each document stated in the Attached Documents provided with this Notice of Convocation.

The Company's website: http://www.mito.co.jp/

Guide for Shareholders when Voting

If you are able to attend the meeting

Date of the meeting: Friday, June 24, 2016 at 10:00 a.m. (The reception desk will open at 9:00 a.m.)

Please bring the enclosed Voting Rights Exercise Form with you and present it at the reception desk on arrival at the meeting. Please also bring this booklet with you as a reference material for the meeting.

* You can exercise your voting rights by authorizing one other shareholder with voting rights to act as your proxy. However, please understand that you must submit to the Company a document evidencing his/her power of representation.

If you are unable to attend the meeting

Voting in Writing by Postal Mail

Deadline for voting: The Form must be received by 5:00 p.m., Thursday, June 23, 2016

Please indicate your vote for or against each of the proposals on the enclosed Voting Rights Exercise Form and return the Form.

Please indicate your vote for or against each of the proposals here.

[Proposals 1, 2, and 4]

If yes: Please circle the "Yes" column.

If no: Please circle the "No" column.

[Proposal 3]

If yes for all Please circle the "Yes" column.

candidates:

If no for all Please circle the "No" column.

candidates:

If no for some Please circle the "Yes" column and fill in candidates the number of each of the candidates you

are voting against.

Voting by Electromagnetic Means (via the Internet, etc.)

Deadline for voting: The votes must be received by 5:00 p.m., Thursday, June 23, 2016

1. Exercise of voting rights via the Internet is only possible by accessing the website designated by the Company exclusively for the purpose of exercising voting rights (http://www.it-soukai.com/). This website for the exercise of voting rights is also accessible for Internet-enabled mobile phones. Please log in to the website using the proxy code and password noted on the enclosed Voting Rights Exercise Form and enter your votes for the proposals according to the directions on screen. For security reasons, you will be required to change your password when you log in to the website for the first time.



If you have a mobile phone with barcode-reading functions, you can access the website for the exercise of voting rights by reading the "QR Code $^{\text{@}}$ ", shown on the left.

For detailed instructions on reading QR codes, please refer to the user manual of your mobile phone.

("QR Code" is the registered trademark of DENSO WAVE INCORPORATED.)

^{*} The "proxy code" and "password" required for exercising voting rights via the Internet, etc. are noted on this Form.

- 2. Because we will accept voting via the Internet up to 5:00 p.m. on Thursday, June 23, 2016, you will have to complete your entry by or before that time. However, you are cordially requested to exercise your voting rights rather early.
- 3. If you exercise your voting rights redundantly, both in writing by postal mail and via the Internet, only the votes cast via the Internet shall be deemed to be valid. If you exercise your voting rights more than once, only your most recently cast votes shall be deemed to be valid.
- 4. The password (including the new password you register at login) is effective only for the meeting. A new password will be issued for the next meeting.
- 5. Any expenses incurred to access the Internet shall be borne by shareholders. (Attention)
- * A password is the means by which a person exercising voting rights is confirmed as a shareholder. The Company never asks shareholders to disclose their passwords.
- * If you input an incorrect password more than a certain number of times, your password will be locked and disabled. If your password is disabled, please take the procedures according to the directions on screen.
- * Although the operation of the website exclusively prepared for the exercise of voting rights has been tested and confirmed using PCs and mobile devices generally used to connect to the Internet, we cannot guarantee that all devices can properly connect to the website.

Platform for the Electronic Exercise of Voting Rights

Nominee shareholders such as trust and custody service banks (including standing proxies) may use the platform for the electronic exercise of voting rights operated by ICJ Inc., provided that they apply for the use of that platform in advance.

For Inquiries

If you have any questions, please call one of the following numbers at the Stock Transfer Agency Department, Mizuho Trust & Banking Co., Ltd., our transfer agent.

(1) Contact exclusively for inquiries about the use of PCs, etc. to access the website exclusively prepared for the exercise of voting rights

Phone: 0120-768-524 (toll-free within Japan only)(9:00 to 21:00 on weekdays)

(2) Contact for inquiries about stock procedures other than the above

Phone: 0120-288-324 (toll-free within Japan only)(9:00 to 17:00 on weekdays)

Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal No. 1: Appropriation of Surplus

Matters related to the year-end dividend:

The Company makes it a basic policy to return profit to shareholders by distributing dividends commensurate with business results in consideration of stable and continuous distribution based on management philosophy of making best efforts for shareholders, and by setting a target payout ratio of 30% or more, in principle, when determining annual dividend per share. The Company also makes it a basic policy to flexibly adjust the level of acquisition of treasury stock by comprehensively considering various factors such as the market situation and business performance.

The Company marked the 95th anniversary of its foundation in April 2016. We cordially appreciate the patronage and support from our shareholders and other parties concerned. Accordingly, we wish to propose a year-end dividend of ¥7.0 (an ordinary dividend of ¥5.0 plus a commemorative dividend of ¥2.0) per share for the term to express our gratitude to the shareholders. The total annual dividend for the term will be ¥13.0 per share combined with the interim dividend of ¥6.0.

- (1) Types of dividend properties Cash
- (2) Matters related to distribution of dividend properties and the amount

 ¥7 per common share of the Company

 Aggregate dividend amount: ¥497,852,845
- (3) Effective date of the dividend from surplus June 27, 2016

Proposal No. 2: Determination of the Amount and Contents of Stock Compensation, etc. for Directors

1. Reasons for the Proposal and Reasons Why the Proposed Compensation is Reasonable

For the purpose of further clarifying the linkage between compensation for Directors (excluding Outside Directors; hereinafter the same shall apply) and the stock value and further increasing the Directors awareness of their contributions to the enhancement of the medium- to long-term performance and corporate value, the Company proposes to introduce a performance-linked stock compensation plan, the "Board Benefit Trust (BBT)") (hereinafter the "Plan"). The Company considers that the details of the Plan are appropriate and reasonable in light of the above purposes.

With regard to the amount and contents of compensation, etc. for Directors under the Plan, the Company proposes to provide new stock compensation to Directors separately from the amount of compensation, etc. for Directors approved at the Ordinary General Meeting of Shareholders of the Company held on June 29, 2006. The Company also proposes that the details of the Plan be entrusted to the Board of Directors within the upper limit of 2. below.

The number of Directors covered by the Plan will be six, subject to approval of Proposal No. 3.

2. Amount and Contents of Compensation, etc. under the Plan

(1) Overview of the Plan

The Plan is a performance-linked stock compensation plan under which money contributed by the Company is used as funds to acquire the Company's shares through a trust (hereinafter, the "Trust"). The Company's shares and the money equivalent to the value of the Company's shares converted at fair market value (hereinafter "Shares, etc. of the Company") are to be provided to Directors through the Trust, in accordance with the stock benefit rules for Directors established by the Board of Directors. Directors shall, in principle, receive Shares, etc. of the Company at the time of their respective retirements.

(2) Individuals covered by the Plan Directors of the Company (Outside Directors shall not be covered by the Plan).

(3) Period of the trust

From August 2016 (scheduled) to the termination of the Trust. (With respect to the period of the Trust, the Trust shall continue as long as the Plan continues, with no specific date of termination. The Plan shall terminate if the Company's stock is delisted or the stock benefit rules for Directors are repealed.)

(4) Amount of money the Company is to contribute to the Trust

The Company shall introduce a Plan targeting a period of three fiscal terms from the fiscal term ending March 2017 to the fiscal term ending March 2019 (hereinafter, the period of such three fiscal terms and each period of three-fiscal terms following the initial three-year fiscal term are called the "Covered Period") and each Covered Period thereafter. For the initial Covered Period, the Company shall contribute funds to the Trust in amounts sufficient to acquire shares necessary to provide benefits to Directors under the Plan in advance, within an upper limit of ¥80 million.

Even after the initial Covered Period elapses, the Company shall make an additional contribution of funds to the Trust with an upper limit of \(\frac{4}{80} \) million in order to acquire the shares mentioned above, for each Covered Period until the time the Plan terminates. With regard to the additional contribution, however, if there are residual shares of the Company (excluding the Company's shares not yet been provided to Directors in amounts equivalent to the number of points granted to Directors) and money (hereinafter "Residual Shares, etc.") in the trust assets on the last day of the Covered Period immediately preceding the Covered Period when the Company intends to make the additional contribution, the total amount of Residual Shares, etc. (in the case of shares, the fair market value of the shares on the last day of the Covered Period immediately preceding the Covered Period when the Company intends to make the additional contribution) and money to be paid as additional contribution shall be within the upper limit approved at the meeting.

For reference, on the assumption of acquiring shares at ¥279, the closing price on May 12, 2016, the number of shares to be acquired for ¥80 million, the upper limit the Company contributes to acquire its shares

for providing benefits to Directors during the initial Covered Period, is 286,700 shares (any resulting fraction of shares of less than one unit is rounded down).

(5) Method for Acquiring the Company's Shares

The Trust shall acquire the Company's shares through stock markets or by purchasing treasury stock the Company has reissued. As for the initial Covered Period, the Trust shall acquire the Company's shares within an upper limit of \pm 80 million after the Trust is established (scheduled in April 2016) without delay.

(6) Specific contents of Shares, etc. of the Company provided to Directors

The Company shall grant Directors with points, the number of which shall be calculated based on basic points to be granted according to the Directors' positions and in consideration of numerical targets the Company sets as the Company's managerial indicators.

The points granted to Directors shall be converted at the rate of one share of common stock for one point when Shares, etc. of the Company are provided to Directors as described in (7) below. (However, if a stock split, allotment of shares without contribution, or consolidation of shares is conducted with respect to the Company's shares after this proposal is approved, the conversion rate shall be reasonably adjusted according to the ratio of such change.)

(7) Time of provision of Shares, etc. of the Company to Directors

If a Director retires and meets the requirements for beneficiaries as prescribed in the stock benefit rules for Directors, the Director shall, after his/her retirement in principle, receive benefits from the Trust in the form of Company shares corresponding to the accumulated number of points he/she has been granted until the time of his/her retirement, by completing the prescribed procedures for determination of beneficiaries. If, however, a Director meets the requirements under the stock benefit rules for Directors, the Director shall receive money equivalent to the Company's shares converted at fair market value in lieu of the stock benefit, up to a certain portion. The Trust may sell the Company's shares to provide such monetary benefit.

(8) Treatment of voting rights

Voting rights represented by the Company's shares held in the Trust's account shall not be exercised under any circumstances, without exception, in accordance with the instruction from the trust administrator. Adopting this approach is a means of ensuring neutrality for the management of the Company with respect to the exercise of the voting rights represented by the Company's shares held in the Trust account.

(9) Treatment of dividends

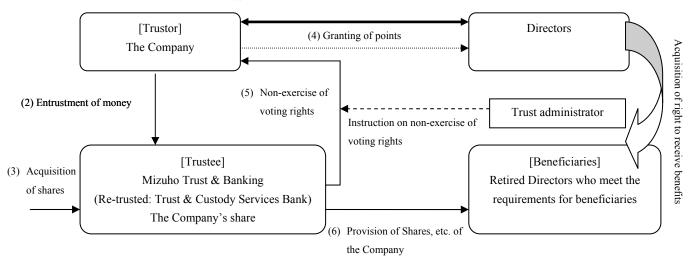
Dividends from the Company's shares held in the Trust's account shall be received by the Trust and shall be appropriated for the acquisition of the Company's shares and the payment of trust fees, etc. for the trustee of the Trust. In the event the Trust is terminated, dividends, etc. remaining in the Trust shall be distributed to Directors in office at that time, in accordance with the provisions of the stock benefit rules for Directors.

(10) Treatment upon termination of the Trust

The Trust shall terminate in the event of a delisting of the Company's stock or a repeal of the stock benefit rules for Directors, etc. From among the residual assets in the Trust upon termination of the Trust, the Company shall acquire the residual Company shares without charge, and thereupon the Company shall plan to cancel the shares by a resolution of the Board of Directors.

(Reference) Framework of the Plan

(1) Establishment of the stock benefit rules for Directors



- (1) If Compensation for Directors in the Plan is approved at this General Meeting of Shareholders, the Company shall establish the "stock benefit rules for Directors" within the framework approved at the meeting.
- (2) The Company shall entrust money within the upper limit approved at the meeting as set forth in (1). (The trust established by monetary trust is hereinafter called the "Trust.")
- (3) The Trust shall acquire the Company's shares through stock markets or by purchasing the treasury stock the Company has reissued with entrusted money as set forth in (2) used as funds.
- (4) The Company shall grant points to Directors based on the stock benefit rules for Directors.
- (5) The Trust shall not exercise voting rights concerning the Company's shares in the Trust account, in accordance with instructions from the trust administrator independent from the Company.
- (6) The Trust shall provide Directors who meet the requirements for beneficiaries as prescribed in the stock benefit rules for Directors (hereinafter "Beneficiaries") with the Company's shares corresponding to the number of points granted to the Beneficiaries. If, however, the Directors meet the requirements under the stock benefit rules for Directors, they shall receive money equivalent to the Company's shares converted at fair market value in lieu of the stock benefit, up to a certain number of points.

Proposal No. 3: Election of Four Directors

The terms of office of four Directors, Kazuhiko Kobayashi, Mitsuo Kobashi, Katsuo Mashida and Tadahiro Suzuki, will expire at the conclusion of the meeting. Accordingly, election of the following four Directors is proposed.

The candidates for Directors are as follows:

Candidate No.	Name (Date of birth)	Career summary, significant office(s) concurrently held, status and assignment at the Company	Number of shares of the Company held
1.	Kazuhiko Kobayashi (January 4, 1944) <reappointed></reappointed>	Dune 1973 Joined Mito Securities Co., Ltd. December 1980 Director of the Board December 1981 Managing Director December 1983 President and Representative Director, Supervisor, Audit Division October 2014 Chairman and Representative Director (to the present) (Significant office concurrently held) President of Tokyo Securities Industry Health Insurance Society (Reason for nominating him as a candidate for Director) Mr. Kazuhiko Kobayashi has long been leading the Company as President, has accumulated abundant experience as a corporate manager, and has built up an expansive network in the securities industry. We believe that Mr. Kazuhiko Kobayashi is a talented person capable of demonstrating leadership as before, appropriately guiding the Company, and making precise managerial decisions toward the achievements of the Company. Accordingly, we nominate him as a candidate to continue serving as Director.	1,019,352 shares

Candidate No.	Name (Date of birth)	Career summary, significant office(s) concurrently held, status and assignment at the Company			Number of shares of the Company held	
	011411)	April	Company neid			
		April	1977 1998	Joined Mito Securities Co., Ltd. Head of Sales Planning and Policy Department		
		June	2005	Executive Officer, Deputy General Manager, Management		
				Headquarters		
		June	2008	Managing Executive Officer		
		April	2010	Managing Executive Officer, in charge of Sales 1 st block,		
		г		Sales 2 nd block, and Sales Planning and Policy Division		
		June	2010	Director of the Board, Supervisor, Sales 1 st block, Sales 2 nd block, Sales Planning and Policy Division, Consulting Division, Corporate Sales Division, and Underwriting		
				Division Division		
		July	2011	Director of the Board, Supervisor, Sales 1 st block, Sales 2 nd block, Sales Planning and Policy Division, Area		
			2012	Promotion Division, Consulting Division, and		
		4 '1		Underwriting Division		
		April	2012	Director of the Board, Supervisor, Sales 1 st block, Sales		
				2 nd block, Sales Planning and Policy Division, Area Promotion Division, Consulting Division, Underwriting		
				Division, and Investment Information Division		
		October	2012	Director of the Board, Supervisor, Sales 1st block, Sales		
		October 2012	2012	2 nd block, Sales Planning and Policy Division, Consulting		
				Division, Underwriting Division, Investment Information		
	Mitsuo Kobashi (August 6,			Division, and Customer Center		
		April	2013	Director of the Board, Supervisor, Sales 1st block, Sales		
2.				2 nd block, Sales Planning and Policy Division, Wealth	54,961 shares	
	1954)			Management Division, Underwriting Division, Investment		
	<reappointed></reappointed>			Information Division, and Customer Center		
		June	2013	Managing Director		
		April	2014	Managing Director, Supervisor, Sales 1 st block, Sales 2 nd block, Sales 3 rd block, Sales Planning and Policy Division, Wealth Management Division, Underwriting Division,		
				Investment Information Division, Customer Center,		
				Corporate Sales Division, Personnel Affairs Division,		
					Human Resources Development Division, System Control	
				Division, Clerical Work Planning Division, and		
		_		Concentrated Clerical Work Division		
		June	2015	President and Representative Director		
		(D	r :	(to the present) nating him as a candidate for Director)		
				shi has undertaken vigorous activities on behalf of member of top management and has demonstrated		
				rial capabilities as a new leader, since assuming office as		
			_	presentative Director in June 2015. We believe that Mr.		
		Mitsuo K				
		managem				
		achievem				
		amid the				
		and outsi				
		continue				

Candidate No.	Name (Date of birth)	Career	Number of shares of the Company held		
3.	Katsuo Mashida (November 17, 1958) <reappointed></reappointed>	Since assur duly perfor issues of th taking adva department believe that strengtheni	2002 2005 2007 2008 2009 2010 2013 2013 2014 2014 2016 r noming of med have a comment of the com	Joined Mito Securities Co., Ltd. General Manager, Toride Branch General Manager, Ishioka Branch General Manager, assigned to Sales Headquarters Executive Officer, General Manager, Sales 2 nd block Executive Officer, General Manager, Mito Branch Executive Officer, Head of Sales Planning and Policy Department, Head of Industry Business Department Managing Executive Officer, General Manager, Sales Planning and Policy Division, in charge of Consulting Division Managing Executive Officer, in charge of Administrative Division Managing Executive Officer, in charge of Personnel Affairs Division and Administrative Division Managing Executive Officer, in charge of Sales 1 st block, Sales 2 nd block, and Sales 3 rd block Director of the Board, Supervisor, Investment Information Division, Sales 1 st block, Sales 2 nd block, Sales 3 rd block, Wealth Management Division, Sales Planning and Policy Division, Customer Center, and Underwriting Division Director of the Board, Supervisor, Personnel Affairs Division, Human Resources Development Division, Administrative Division, System Control Division, Clerical Work Planning Division, and Concentrated Clerical Work Division (to the present) nating him as a candidate for Director) ffice as a Director in June 2014, Mr. Katsuo Mashida has is duties in decision-making on important managerial upany and supervising the Company's sales departments by of the experience and insight he has accumulated in sales ning departments, and human resources departments. We Catsuo Mashida is a talented person capable of ision-making functions as a member of the Board of re. Accordingly, we nominate him as a candidate to as Director.	31,997 shares

Candidate No.	Name (Date of birth)	Career	Number of shares of the Company held		
4.	Tadahiro Suzuki (July 25, 1943) <reappointed> <outside director=""> Attendance at the Board of Directors Meetings 17/18</outside></reappointed>	June June June (Reason for Since assur Suzuki has supervised and insight companies. capable of l	1991 1995 2000 2012 2013 2014 r noming o provide manage he has We be	Joined Daiwa Securities Co. Ltd. (present Daiwa Securities Group Inc.) Director of Daiwa Securities Co. Ltd. Executive Managing Director of Daiwa Securities Co. Ltd. President and Representative Director of Imagawa Misawaya Securities Co., Ltd. (present Retela Crea Securities Co., Ltd.) Senior Advisor of Retela Crea Securities Co., Ltd. Retired as Senior Advisor of Retela Crea Securities Co., Ltd. Outside Director, Mito Securities Co., Ltd. (to the present) mating him as a candidate for Director) ffice as an Outside Director in June 2014, Mr. Tadahiro ded advice to management and has appropriately gement by taking advantage of the abundant experience accumulated as a corporate manager of securities elieve that Mr. Tadahiro Suzuki is a talented person g to strengthen the functions of the Board of Directors, as gly, we nominate him as a candidate to continue serving as	12,271 shares

- Notes: 1. No conflict of interest exists between the Company and any of the above candidates for Directors.
 - 2. Mr. Tadahiro Suzuki is a candidate for Outside Director.
 - 3. Number of years since Mr. Tadahiro Suzuki's assumption of office as an Outside Director of the Company
 - The term of office of Mr. Tadahiro Suzuki from his assumption of office as Outside Director will be two years at the conclusion of the meeting.
 - 4. The Company has filed a notification with the Tokyo Stock Exchange, Inc. stating that Mr. Tadahiro Suzuki is appointed as an independent officer unlikely to have conflicts of interest with the general shareholders. If Mr. Tadahiro Suzuki is reelected as an Outside Director, the Company will continue his appointment as an independent officer. In addition, we judge that Mr. Tadahiro Suzuki satisfies the Standards for the Independence of Outside Directors as set forth by the Company.
 - 5. Liability limitation agreement with Outside Director
 The Company has entered into a liability limitation agreement with Mr. Tadahiro Suzuki to limit the
 liability provided for in Article 423, Paragraph 1 of the Company Law in accordance with the provisions
 in Article 427, Paragraph 1, of the Company Law and the provisions of the Articles of Incorporation.
 The maximum amount of liability under the agreement will be seven million (7,000,000) yen or the
 minimum amount of liability stipulated by laws and regulations, whichever is higher. If Mr. Tadahiro
 Suzuki is reelected, the Company will continue the liability limitation agreement with him.

Proposal No. 4: Election of One Substitute Statutory Auditor

In order to prepare for the case when the number of Statutory Auditors stipulated by laws and regulations might be insufficient, election of the following one Substitute Statutory Auditor is proposed. The Board of Statutory Auditors has previously given its approval.

The candidate for Substitute Statutory Auditor is as follows:

Name (Date of birth)	Career summary, significant office(s) concurrently held and status at the Company	Number of shares of the Company held
Yutaka Ichikawa (September 8, 1970)	October 1999 Passed the Bar Examination November 2001 Registered as Attorney-at-Law June 2003 Join South Toranomon Law Offices June 2015 Substitute Statutory Auditor, Mito Securities Co., Ltd. (to the present) (Significant office concurrently held) Partner Attorney, South Toranomon Law Offices (Reason for nominating him as a candidate for Substitute Statutory Auditor) Mr. Yutaka Ichikawa has abundant experience in legal circles as an Attorney-at-Law and advanced insight about laws and compliance. We believe that Mr. Yutaka Ichikawa is a talented person capable of fulfilling his roles as a Statutory Auditor. Accordingly, we nominate him as a candidate to continue serving as a Substitute Statutory Auditor.	0 shares

- Notes: 1. No conflict of interest exists between the Company and the above candidate for Substitute Statutory Auditor.
 - 2. Mr. Yutaka Ichikawa is a candidate for Substitute Outside Statutory Auditor. Election of Mr. Yutaka Ichikawa is proposed as a candidate for Substitute to Statutory Auditors Mr. Ryoichi Ohno and Mr. Masao Obayashi. In addition, Mr. Yutaka Ichikawa satisfies the requirements for an independent officer as set forth by the Tokyo Stock Exchange, Inc. We judge that Mr. Yutaka Ichikawa satisfies the Standards for the Independence of Outside Statutory Auditors as set forth by the Company.
 - 3. Liability limitation agreement with Outside Statutory Auditor
 If Mr. Yutaka Ichikawa assumes office as an Outside Statutory Auditor, the Company will enter into a
 liability limitation agreement with him to limit the liability provided for in Article 423, Paragraph 1 of
 the Company Law in accordance with the provisions in Article 427, Paragraph 1, of the Company Law
 and the provisions of the Articles of Incorporation. The maximum amount of liability under the
 agreement will be five million (5,000,000) yen or the minimum amount of liability stipulated by laws
 and regulations, whichever is higher.

Financial Highlights

(Year ended March 31)

		2012	2013	2014	2015	2016
Non-consolidated financial highlights						
Operating revenue	(Millions of yen)	10,993	14,062	15,762	15,192	13,223
Ordinary income (loss)	(Millions of yen)	285	2,847	4,187	3,323	1,444
Net income (loss)	(Millions of yen)	136	2,612	3,756	2,485	1,983
Capital stock	(Millions of yen)	12,272	12,272	12,272	12,272	12,272
Total number of shares issued	(Shares)	77,289,033	77,289,033	77,289,033	75,689,033	75,689,033
Total net assets	(Millions of yen)	28,162	33,696	36,690	39,197	37,759
Total assets	(Millions of yen)	45,958	58,636	62,265	68,745	58,991
Net assets per share	(Yen)	379.81	454.53	495.04	543.49	530.92
Cash dividend per share [interim cash dividend per share]	(Yen)	2.500 [0.00]	12.00 [0.00]	16.00 [7.00]	16.50 [5.50]	13.00 [6.00]
Net income (loss) per share	(Yen)	1.84	35.24	50.67	34.04	27.65
Diluted net income (loss) per share	(Yen)	_	_	_	_	_
Equity ratio	(%)	61.3	57.5	58.9	57.0	64.0
Return (loss) on equity	(%)	0.5	8.4	10.7	6.6	5.2
Payout ratio	(%)	135.5	34.1	31.6	48.5	47.0

Notes: 1. The financial highlights are not presented in the original Notice of the Ordinary General Meeting of Shareholders in Japanese.

- 2. Moreover, some of the figures in this document have been prepared based on financial statements, which are not included in the original Notice of the Ordinary General Meeting of Shareholders in Japanese.
- 3. Figures have been prepared in accordance with the accounting principles generally accepted in Japan, which are different in certain respects from application and disclosure requirements of the International Financial Reporting Standards.